

Applicants for training - Social Services Department - October 2003 - March 2004

	<i>White/ British</i>	<i>White/ Irish</i>	<i>White/ Other Background</i>	<i>Mixed/ White & Black Caribbean</i>	<i>Mixed/ White & Black African</i>	<i>Mixed/ White & Asian</i>	<i>Mixed/Other Background</i>	<i>Asian/ Indian</i>	<i>Asian/ Pakistani</i>	<i>Asian/ Bangladeshi</i>	<i>Asian/ Other Background</i>	<i>Black/ Caribbean</i>	<i>Black/ African</i>	<i>Black/Other Background</i>	<i>Other Ethnic Group/ Chinese</i>	<i>Other Ethnic Group/ Other</i>	<i>Not stated</i>	<i>Total</i>
	2,665 74.73%	34 0.95%	30 0.84%	8 0.22%	0 0.00%	5 0.14%	4 0.11%	120 3.37%	1 0.03%	4 0.11%	23 0.64%	51 1.43%	5 0.14%	9 0.25%	1 0.03%	5 0.14%	601 16.85%	3,566
% Social Services employees	82.20%	0.86%	0.95%	0.28%	0.04%	0.08%	0.20%	3.96%	0.04%	0.04%	0.66%	1.44%	0.08%	0.20%	0.20%	0.04%	8.65%	

The information shows the ethnic origin of staff nominated for training courses run by the Social Services Department's Staff Development function with comparative Information about the ethnicity of the Department's workforce. Generally, decisions about training are not made through an application process, but through supervision and personal development review process. Further consideration is being given to how these organisational arrangements in relation to training and development can respond to this element of the Race Equality Scheme.