

EMPLOYMENT COMMITTEE**THURSDAY, 17 NOVEMBER 2022****DECISIONS**

Set out below is a summary of the decisions taken at the meeting of the Employment Committee held on Thursday, 17 November 2022. The wording used does not necessarily reflect the actual wording which will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Damien Buckley (Tel: 0116 305 0183).

ITEM 7

*Director of Corporate
Resources*

PAY POLICY STATEMENT.

That the Pay Policy Statement 2023/24, for submission to the County Council for approval at its meeting on 1 December 2022, be approved.

ITEM 8

*Director of Corporate
Resources*

PAY AWARDS 2022/23.

That the implementation of the 2022/23 pay awards for NJC staff and Chief Officers be approved, and the position in relation to the pay award for Chief Executives be noted.

ITEM 9

*Director of Corporate
Resources*

SETTLEMENT AGREEMENTS.

That the overview provided on the development of an approval process for Settlement Agreements as required by the statutory guidance issued in May 2022 on the making and disclosure of Special Severance Payments by local authorities be noted.

ITEM 10

*Director of Corporate
Resources*

ATTENDANCE MANAGEMENT.

That the update provided on the Council's overall position on sickness absence within this report as at the end of June 2022, and the update provided on the more recent position provided during the meeting, be noted.

ITEM 11

Director of Corporate

CORPORATE WAYS OF WORKING.

Resources

That the report and the progress being made towards the Council's Ways of Working programme be noted.

ITEM 12

Director of Corporate Resources

HEALTH, SAFETY AND WELLBEING ANNUAL REPORT 2021-22.

That the Health, Safety and Wellbeing Annual Report 2021-22 be noted and the work undertaken in partnership with departments by the Health, Safety and Wellbeing Service to keep the Council compliant in this area be endorsed.

ITEM 13

Chief Executive

ORGANISATIONAL CHANGE POLICY AND PROCEDURE: ACTION PLANS.

That the update of the current Action Plans which contain provision for compulsory redundancy and details of progress on their implementation, be noted.