Senior Officer Remuneration and responsibilities

1. The table below shows senior officers' remuneration and responsibilities as at 31 March 2023.
2. Remuneration is deemed to include:
    - Gross pay (before the deduction of employees' pensions contributions)
    - Expense allowance chargeable to tax and other benefits (as declared on HM Revenue & Customs form P11D)
3. No senior officers receive bonuses.
4. Staffing figures are full time equivalents.

Pay Multiple

The Pay Multiple (the ratio of the highest salary to the median salary in the organisation) for 31 March 2023 was 7.97.

Department	Name	Job Title	Salary Range	Responsibilities, total expenditure budget and staffing (FTE)
Chief Executive's	John Sinnott	Chief Executive	£187,869 - £213,885	Overall management of the Council's business, particularly the efficient and effective delivery of services to the people of Leicestershire
Corporate Resources	Chris Tambini	Director - Corporate Resources	£130,068 - £143,265	Lead, manage and direct the Corporate Resources department on delivering high quality financial and central support services ensuring its contribution to wider corporate objectives and policies. **Budget: £34.3M Staffing: 1258.10**
Adults & Communities	Jon Wilson	Director of Adults & Communities	£130,068 - £143,265	Lead, manage and direct the Adults & Communities department on delivering high quality adult social care services and community focussed services such as libraries and heritage ensuring its contribution to wider corporate objectives and policies. **Budget: £171.5M Staffing: 1173.85**

Department	Name	Job Title	Salary Range	Responsibilities, total expenditure budget and staffing (FTE)
Children & Family Services	Jane Moore	Director of Children and Family Services	£130,068 - £143,265	Lead, manage and direct the department of Children and Family Services on delivering high quality social care and educational services ensuring its contribution to wider corporate objectives and policies. **Budget: £90.5M Staffing: 1181.33**
Public Health	Michael Sandys	Director of Public Health	£130,068 - £143,265	To lead, manage and direct the department of Public Health on delivering high quality health improvement and health protection services ensuring its contribution to wider corporate objectives and policies. **Budget: £-1.4M Staffing: 180.51**
Environment & Transport	Ann Carruthers	Director	£130,068 - £143,265	To lead, manage and direct the department of Environment and Transport on delivering high quality highways, transportation and waste management services ensuring its contribution to wider corporate objectives and policies. **Budget: £83.2M Staffing: 818.81**
ESPO	Kristian Smith	Director	£130,068 - £143,265	To lead manage and direct the Eastern Shires Purchasing Organisation on delivering a customer focused professional buying service. **Budget: N/A Staffing: 324.34**
Chief Executive's	Lauren Haslam	Director of Law and Governance	£130,068 - £143,265	Lead, manage and direct the Chief Executive's department in delivering high quality services ensuring its contribution to overall corporate objects and policies. Senior legal officer for the Council, undertaking the role of the Monitoring Officer. **Budget: £12.8M Staffing: 252.56**