

Leicestershire County Council Workforce Equalities Profile

Indicator	Census 2021	2018/19	2019/20	2020/21	2021/22	2022/23	Trend
Number of staff employed (headcount)	-	6064	6314	6272	6185	6340	
% staff believe the Council is a good employer	-	93.5%	-	94.5%	-	93.3%	
% staff feel the Council is committed to equality & diversity	-	92.9%	-	92.8%	-	92.5%	
% employees from an ethnic minority background	16.4%*	14.2%	15.3%	16.0%	14.7%	13.7%	
% employees at grade 13+ from an ethnic minority background	16.4%	11.8%	12.5%	14.3%	14.4%	13.7%	
% employees with a disability	9.5%~	4.7%	4.8%	4.6%	4.5%	4.3%	
% employees at grade 13+ with a disability	9.5%	4.2%	3.8%	3.7%	4.1%	4.2%	
% employees that are female	-	74.2%	74.5%	74.4%	74.6%	74.6%	
% employees at grade 13+ that are female	-	62.3%	62.4%	64.7%	63.0%	65.1%	
% employees declaring as LGB+	2.4%	1.9%	2.2%	2.2%	2.5%	2.3%	
Stonewall workplace equality index ranking	Top 100	62	83	-	84	48	

Notes

* The ethnic minority Census result includes ethnic groups other than White British

~ The disability Census result includes those aged 16-64 years that are economically active and whose day-to-day activities are limited due to health or disability