



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

## Diversity Calendar 2025



Leicestershire  
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**January 2025**

Lohri  
Harvest Festival  
14th January



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# January 2025

## Special dates this month

**World Braille Day**  
4 January

**Martin Luther King Day**  
20 January

**Blue Monday**  
20 January

**World Religion Day**  
21 January

**International Day of Education**  
24 January

**Holocaust Memorial Day**  
27 January

January						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## Special Days in January

1	New Year's Day (BANK HOLIDAY)
1	Gantan-sai (Shinto) - Shinto New Year
6	Epiphany (Christian)
6	Birthday of Guru Gobind Singh (Sikh )
7	Christmas Day (Orthodox Christian)
13	Maghi – Harvest Festival and commemoration of the martyrdom of 40 Sikhs who died fighting the Mughal Empire army in 1705 (Sikh)
14	Lohri – Harvest Festival (Sikh)
14	Mahayana New Year - Buddhist
26	Lailat al Miraj – Islam
27	Holocaust Memorial Day
29	Chinese New Year (Confucian, Daoist,





# February 2024

Pink Shirt Day  
26<sup>th</sup> February



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# February 2025

## LGBTQ+ History Month

**World Hijab Day**  
1 February

**GM Hate Crime Awareness Week**  
1–7 February

**World Interfaith Harmony Week**  
1–7 February

**Race Equality Week**  
3–9 February

**Sexual Abuse and Sexual Violence Awareness Week**  
3–9 February

**Day of Zero Tolerance for Female Genital Mutilation**  
6 February

**National Apprenticeship Week**  
10–16 February

**International Day of Women and Girls in Science**  
11 February

**World Day of Social Justice**  
20 February

**Stand Up to Bullying Day**  
24 February

Februar						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

### Ramadan

People may want to rearrange their working day to accommodate the timing of the fast.

## Special Days in February

2	Vasant Panchami (Hindu) - Festival that
3	Rissun (Setsubun) (Shinto) - Spring festival
10	Birthday of Guru Har Rai – Sikh
12	Tu B'Shevat (Jewish) - The Jewish New
12	Magha Puja (Buddhist)
13	Lailat al Bara'a (Islam) - The Night of
15	Nirvana day (Buddhist) - Festival marking
26	Shivaratri (Hindu) - Day and night fast in
28	Ramadan (start) (Muslim) - Ramadan is
28	Nineteen Day Fast (start) (Bahai) Baha'is



 World  
Down  
Syndrome  
Day  
**MARCH 21ST**



**#EndTheStereotypes**

**March 2025**

Down Syndrome  
Day  
21<sup>st</sup> March



# March 2025

Women’s History Month

Gender Equality Month

World Hearing Day

3 March

International Women's Day

8 March

Neurodiversity Celebration Week

10–17 March

Down Syndrome Awareness Week

17-23 March

Global Recycling Day

18 March

International Day of Happiness

20 March

World Down Syndrome Day

21 March

Elimination of Racial Discrimination

Day

21 March

Transgender Day of Visibility

31 March

Marc						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## Special Days in March

5	Ash Wednesday (Christian) - The first
13	Purim (Jewish) - Commemorates the
14	Holi (Hindu) - Spring Festival
19	Naw-Ruz (Bahai, Zoroastrian) - New
26	Khordad Sal - Birthday of Zoroaster
27	Laylat al Qadr (Muslim) - The holiest
29	Bali - Hindu New Year
30	Eid-UI-Fitr (Muslim) - End of Ramadan.





2  
APRIL

WORLD  
AUTISM  
AWARENESS  
DAY

April 2025

Autism  
Awareness Day  
2nd April



# April 2025

**Autism Awareness Day**

**2 April**

**World Health Day**

**7 April**

**International Day for Spirituality and  
Service**

**16 April**

**Stephen Lawrence Day**

**22 April**

**National Earth Day**

**22 April**

**Lesbian Visibility Week**

**21–27 April**

**World Day for Health and  
Safety at Work**

**28 April**

Apri						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## Passover

Working is not permitted on the first 2 days nor the final 2 days of Passover

## Special Days in April

<b>6</b>	Rama Navami (Hindu) - Hindus celebrate
<b>10</b>	Mahavir Jayanti (Jain) - The most
<b>12</b>	Passover (1st day) (Jewish)
<b>13</b>	Palm Sunday - Beginning of Holy Week
<b>14</b>	Vaisakhi – Sikh New Year
<b>18</b>	Good Friday (BANK HOLIDAY)
<b>18</b>	Birthday Guru Tegh Bahadur – Sikh
<b>20</b>	Easter Sunday (Christian) - Christians
<b>20</b>	Ridvan - first day (Bahai)
<b>20</b>	Birthday of Guru Arjun Dev (Sikh)
<b>21</b>	Easter Monday (BANK HOLIDAY)
<b>24</b>	Theravada New Year (Buddhist)
<b>28</b>	Ridvan - Ninth Day (Bahai)
<b>28</b>	Birthday of Guru Angad Dev (Sikh)
<b>30</b>	Akshaya Tritiya (Hindus and Jains) -Spring





# MENTAL HEALTH AWARENESS MONTH

May 2025

Mental Health  
Awareness  
Month



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# May 2025

**Mental Health Awareness  
Month**

**#WeStandTogether Month**

**International Workers' Day**  
**1 May**

**Maternal Mental Health Week**  
**5-11 May**

**Deaf Awareness Week**  
**5-11 May**

**Mental Health Awareness Week**  
**12-18 May**

**Vascular Birthmark Day**  
**15 May**

**International Day Against  
Homophobia, Transphobia and  
Biphobia (IDAHOT)**  
**17 May**

**World Day for Cultural Diversity  
Dialogue and Development**  
**21 May**

May						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## Special Days in May

<b>1</b>	Ridvan – Twelfth Day (Bahai)
<b>5</b>	Early May BANK HOLIDAY
<b>11</b>	Birthday of Guru Amar Das (Sikh)
<b>12</b>	Vesak (Buddha day) (Buddhist) -
<b>22</b>	Declaration of the Bab (Bahai) -
<b>26</b>	Spring BANK HOLIDAY
<b>27</b>	Ascension of Baha'u'llah (Bahai)
<b>29</b>	Ascension Day (Christian) -





**June 2025**

Volunteers Week  
1<sup>st</sup> -7<sup>th</sup> June



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# June 2025

## Pride Month

## Gypsy, Roma & Travellers History Month

**Volunteers' Week**  
1-7 June

**World Environment Day**  
5 June

**Race Unity Day**  
8 June

**Carers Week**  
9-15 June

**Refugee Week**  
16-22 June

**Learning Disabilities Week**  
17-23 June

**Autistic Pride Day**  
18 June

**International Day of  
Countering Hate Speech**  
18 June

**Juneteenth**  
19 June

**World Refugee Day**  
20 June

**Windrush Day**  
22 June

**School Diversity Week**  
23-27 June

June						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## Special Days in June

1	Shavuot (Jewish) - Shavuot
6	Eid-UI-Adha (Islam) - Festival of
8	Pentecost - Whitsun (Christian) -
12	Birthday Guru Hargobind Singh
16	Martyrdom of Guru Arjan Dev
21	Summer Solstice - Litha (Pagan)
27	Al-Hjira - Muharram (Islam) - New
29	St Peter and St Paul's Day





July 2025

Non-Binary  
People's Day  
14th July



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# July 2025

## Special dates this month

**South Asian Heritage  
Month (18 July – 17 August)**

**World Population Day**  
**11 July**

**Non-Binary People's Day**  
**14 July**

**Disability Awareness Day**  
**14 July**

**World Youth Skills Day**  
**15 July**

**Nelson Mandela Day**  
**18 July**

**International Friendship Day**  
**30 July**

July						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## Special Days in July

<b>5</b>	Ashura (Islam) - Marks the
<b>8</b>	Martyrdom of the Bab (Bahai) -
<b>10</b>	Asalha Puja (Dharma Day)
<b>19</b>	Birthday of Guru Harkrishan Singh
<b>23</b>	Birthday of Haile Selassie I



*Celebrating*

# WOMEN'S EQUALITY DAY

— AUGUST 26 —



August 2025

Women's Equality Day  
26<sup>th</sup> August



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# August 2025

**International Day of the World's  
Indigenous Peoples**

**9 August**

**International Youth Day**

**12 August**

**World Humanitarian Day**

**19 August**

**International Day for the  
Remembrance of the Slave  
Trade and its Abolition**

**23 August**

**Women's Equality Day**

**26 August**

**International Day for People  
of African Descent**

**31 August**

August						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## Special Days in August

2	Tisha B'Av (Jewish)- A solemn
9	Raksha Bandhan (Hindu) -
15	Assumption of the Blessed Virgin
16	Krishna Janmashtami (Hindu) –
21	Paryushan - The most important
24	Birth of Guru Granth Sahib (Sikh)
25	Summer BANK HOLIDAY
26	Ganesh Chaturthi - Hindus



September 2025

International  
Literacy Day  
8<sup>th</sup> September



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# September 2025

## East and South East Asian Heritage Month

**World Sexual Health Day**  
**4 September**

**International Literacy Day**  
**8 September**

**Suicide Prevention Day**  
**10 September**

**International Equal Pay Day**  
**18 September**

**World Alzheimer's Day**  
**21 September**

**International Day of Peace**  
**21 September**

**Bi Visibility Week**  
**16 - 23 September**

**National Inclusion Week**  
**23 - 29 September**

September						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## Special Days in September

4	Milad un Nabi (Sunni Muslim) -
6	Obon - Ullambana (Buddhist,
8	Birthday of the Blessed Virgin
22	Rosh Hashanah (1st day) (Jewish)
22	Navaratri (start) (Hindu) -





# — WORLD — **MENOPAUSE DAY**

OCTOBER - 18



**October 2025**

World  
Menopause Day  
18<sup>th</sup> October



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# October 2025

**Black History Month**

**Breast Cancer  
Awareness Month**

**ADHD Awareness Month**

**Day of Non-Violence**  
**2 October**

**World Mental Health Day**  
**10 October**

**National Coming Out Day**  
**11 October**

**World Food Day**  
**16 October**

**Anti-Slavery Day**  
**18 October**

**World Menopause Day**  
**18 October**

**ACE Week**  
**27 - 31 October**

October						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## Special Days in October

<b>1</b>	Yom Kippur (Jewish) - Day of
<b>2</b>	Dasara (Hindu) - Celebrates Lord
<b>6</b>	Sukkot (Jewish) - commemorates
<b>8</b>	Birthday of Guru Ramdas (Sikh) -
<b>20</b>	Diwali (Hindu, Sikh, Jainism) - the
<b>22</b>	Birth of the Bab (Bahai) -
<b>23</b>	Guru Granth Sahib Guryai Diwas -
<b>23</b>	Birth of Baha'u'llah (Bahai) - This



November 2025

Inter-Faith Week  
10-16 November



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# November 2025

## Islamophobia Awareness Month

**Stress Awareness Week**  
3–7 November

**Intersex Day of Solidarity**  
8 November

**Inter-Faith Week**  
10-16 November

**Remembrance Day**  
11 November

**International Day of Tolerance**  
16 November

**Anti-Bullying Week**  
10-16 November

**International Men's Day**  
19 November

**Transgender Day of  
Remembrance/Awareness**  
20 November

**Elimination of Violence  
against Women Day**  
25 November

November						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## Special Days in November

2	Coronation of Emperor Haile
5	Birthday of Guru Nanak Dev Ji
24	Martyrdom of Guru Tegh Bahadur
30	Advent Sunday (Christian) - The



December 2025

Hanukkah  
14<sup>th</sup> December



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# December 2025

## Special dates this month

World AIDS Day  
1 December

International Day for the  
Abolition of Slavery  
2 December

International Day of Persons  
with Disabilities  
3 December

Pansexual Pride Day  
8 December

Human Rights Day  
10 December

December						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## Special Days in December

8	Bodhi Day (Buddhist) - Buddhists
8	Feast of the Immaculate
14	Hanukkah (Jewish) - Hanukkah is
25	Christmas Day (Christian). Birth
26	Boxing Day - BANK HOLIDAY
26	Zarathosht Diso - Zoroastrians
27	Birthday of Guru Gobind Singh





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**Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors.**

**We provide training courses, seminars, resources and the Equality and Diversity Network**

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