# <u>Spotlight on – Recruitment and Retention</u> <u>Summer Recap!</u>

**Early Years Inclusion and Childcare Service** 

Dear all,

Another action packed 3 months!!

Welcome to the second Newsletter - Spotlight which is focused on sharing the Recruitment & Retention Activity within the Leicestershire Local Authority. Here is a snapshot of what we have been up to from June - August 2024!

#### Primary, Secondary School and Post 16 Engagement Careers Fairs and Events

We have continued to exhibit across Leicestershire and are continuously developing our stall and engagement techniques. This includes supporting Career Investigation – being able to inspire children in years 6 – 9 to explore the Childcare & Education Sector as well as Years 10 students choosing their GCSE options and investigating their journey Post 16. This included focused Careers Week sessions, attending 4 Careers Fairs across the county, Local Business Networking Events, Workshop Sessions and engaging with Mock Interviews!





## Nursery Managers Show – NEC June 24'

A huge focus on Recruitment & Retention with a range of Guest Speakers and fantastic CPD Activity to engage with - Always great to Network with Training Providers who deliver within our LA 😊





## Provider News – Loughborough College Tour

It was a pleasure to visit and engage with the delivery team who shared information around their full range of Early Years Qualifications and facilities – together with exciting plans for the launch of their Skills Bootcamps for 24-25! Congratulations to all T-Level Students who received their results on 22<sup>nd</sup> August – welcome to the Sector and the start of your Career Journey!



#### Can you help??

**Recently Qualified?** 

Achieved a new qualification or been promoted?

Have a long career in the sector and would like to inspire others?

Our Careers in Childcare page is always looking for new information – if you would like to be involved and share your career journey – we desperately need case studies to feature in this section!

#### **Celebrating Success**

We would like to showcase your achievements within our next spotlight! Please email: <u>Victoria.Cockram@leics.gov.uk</u>