Local Government Pension Scheme Bulletin



Issue 9 7th October 2025

31st March 2025 Pension Fund Valuation: Employer Update

This is an update on the Pension Fund Valuation.

The Fund Valuation date was the 31 March 2025, and the Valuation sets employer contribution rates for the period 1 April 2026 to 31 March 2029.

The draft Funding Strategy Statement (FSS) was taken to the Leicestershire Pension Committee on the 26 September 2025. The FSS includes the assumptions and methodology used in the calculation of the employer contribution rates.

The Fund's whole fund funding rate has been calculated at 140%.

I'm aware of various national press releases, detailing the positive LGPS funding positions, and how these feed to employer rate reductions.

Leicestershire's 140% whole fund funding position is positive news, and the Fund Actuary is now working on the indicative employer contribution rates. However, it's important to note each employer is assessed individually and whilst the overall whole fund funding rate is positive, this does not automatically lead to all employers receiving an employer rate reduction.

The Pension Section will write to each individual employer in **November 2025** with their indicative employer contribution rates for the period 1 April 2026 to 31 March 2029. Employers will also receive the draft FSS. A consultation on the FSS will commence in November 2025.

The latest Valuation timeline is below:

| Date | Topic | Stakeholder(s) |
|-------------------------------|--|------------------------------------|
| October 2025 | Fund Actuary calculating employer rates | Hymans |
| November 2025 | Provide employers with their indicative rates. 1 April 2026 to 31 March 2029 and commence FSS consultation | Pension Section and Fund employers |
| December 2025/January 2026 | Consider changes to the FSS | Pension Section |
| February 2026 | Finalise FSS | Committee and Board |
| March 2026 | Final valuation report produced with final employer rates | Hymans |
| April 2026 to March 2029 | Employer rates implemented | Pension Section and Fund employers |

If you have any questions regarding the ongoing Fund Valuation, please contact either Phil Drury Phil.Drury@leics.gov.uk or Jaishika Patel Jaishika.Patel@leics.gov.uk.

Regards,

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