

TRADE UNION INFORMATION - 2026

Trade Unions represented in Leicestershire County Council and ESPO

- Unison
- GMB
- Unite

Total Number of Employees who are trade union representatives

- 20

This equates to 17.5 FTE

Total Number of Union Representatives spending 50% or more time on Union Activities

- 4

This equates to 3.5 FTE

Estimate of spending on unions as percentage of total pay bill

- $3.5 \text{ fulltime equivalent posts} \times \text{£}35,367 \text{ (average salary)} = \text{£}123,784.50$
 $\div \text{£}190,190,000 \text{ (total pay bill)} = 0.050\% = 0.065\%$

July 2026

Basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full-time equivalent days spent on union duties **by authority staff who spent the majority of their time on union duties**, multiplied by the average salary divided by the total paybill).