Diversity Calendar 2027



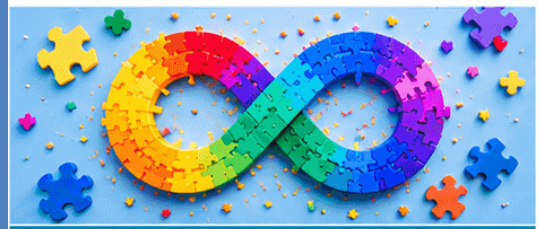
JANUARY | Holocaust Memorial Day



FEBRUARY | LGBTQ+ History Month



MARCH | International Women's Day



APRIL | Autism Acceptance Month



MAY | Mental Health Awareness Week



JUNE | Pride Month



JULY | Disability Pride Month



AUGUST | Women's Equality Day



SEPTEMBER | Bi Visibility Month



OCTOBER | Black History Month



NOVEMBER | Islamophobia Awareness Month



DECEMBER | International Day of People with Disabilities

Leicestershire County Council



January 2027

Holocaust Memorial Day

Leicestershire County Council

January 2027

Special dates this month

Cervical Health Awareness Month

World Braille Day
4 January

World Religion Day
18 January

Martin Luther King Day
19 January

Blue Monday
18 January

International Day of Education
24 January

Holocaust Memorial Day
27 January

Parent Mental Health Day
30 January

January						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

* Begins at sunset on previous day

Faith/Cultural Days in January

1	New Year's Day (BANK HOLIDAY)
1	Gantan-sai (Shinto) - Shinto New Year
6	Epiphany (Christian)
6*	Lailat al Miraj (Islam)
7	Christmas Day (Orthodox Christian)
13	Lohri – Harvest Festival (Sikh)
14	Maghi – Harvest Festival and commemoration of the martyrdom of 40 Sikhs who died fighting the Mughal Empire army in 1705 (Sikh)
15	Birthday of Guru Gobind Singh (Sikh)
22	Mahayana New Year - Buddhist
23*	Tu B'Shevat (Jewish) - The Jewish New Year for trees
24*	Lailat al Bara'a (Islam) - The Night of Forgiveness
31	Birthday of Guru Har Rai – Sikh



February 2027

LGBTQ+ History Month

Leicestershire County Council

February 2027

LGBTQ+ History Month

World Hijab Day
1 February

World Interfaith Harmony Week
1–7 February

GM Hate Crime Awareness Week
1-7 February

Sexual Abuse and Sexual Violence Awareness Week
1-7 February

Race Equality Week
1-7 February

Day of Zero Tolerance for Female Genital Mutilation
6 February

National Apprenticeship Week
8-14 February

International Day of Women and Girls in Science
11 February

World Day of Social Justice
20 February

Stand Up to Bullying Day
26 February

February						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
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* Begins at sunset on previous day

Ramadan
People may want to rearrange their working day to accommodate the timing of the fast.

Faith/Cultural Days in February

3	Rissun (Setsubun) (Shinto) - Spring festival marking the end of Winter and beginning of Spring
6	Chinese New Year (Confucian, Daoist, Buddhist)
8*	Ramadan (start) (Muslim) - Ramadan is the Muslim month of fasting (ends 6 March)
10	Ash Wednesday (Christian) - The first day of Lent.
11	Vasant Panchami (Hindu) - Festival that welcomes spring
15	Nirvana day (Buddhist) - Festival marking the anniversary of Buddha's death
21	Magha Puja (Buddhist)



March 2027

International Women's Day

Leicestershire County Council

March 2027

Women's History Month

Gender Equality Month

Bisexual Awareness Month

World Hearing Day
3 March

International Women's Day
8 March

Neurodiversity Celebration Week
15-19 March

Down Syndrome Awareness Week
21-26 March

Global Recycling Day
18 March

World Down Syndrome Day
21 March

Elimination of Racial Discrimination Day
21 March

Remembrance Day for the Victims of Slavery and Transatlantic Slave Trade
25 March

Transgender Day of Visibility
31 March

March

Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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29	30	31				

* Begins at sunset on previous day

Faith/Cultural Days in March

2	Nineteen Day Fast (start) (Bahai) Baha'is go without food or drink from sunrise to sunset (ends 20 March)
6	Shivaratri (Hindu) - Day and night fast in honour of Lord Shiva
6*	Laylat al Qadr (Muslim) - The holiest night in the Islamic calendar.
10*	Eid-Ul-Fitr (Muslim) - End of Ramadan. Muslims celebrate the end of fasting
21*	Naw-Ruz (Bahai, Zoroastrian) - New Year
21	Palm Sunday - Beginning of Holy Week
22	Holi (Hindu) - Spring Festival Hola Mohalla (Sikh)
23*	Purim (Jewish) - Commemorates when Jewish people were saved by Esther.
26	Khordad Sal - Birthday of Zoroaster
26	Good Friday (BANK HOLIDAY)
28	Easter Sunday (Christian) - Christians celebrate the Resurrection of Christ
29	Easter Monday (BANK HOLIDAY)



April 2027

Autism Acceptance Month

Leicestershire County Council

April 2027

Autism Acceptance Month

Stress Awareness Month

Autism Acceptance Day
2 April

World Book Day
2 April

World Health Day
7 April

International Romani day
8 April

International Day for Spirituality and Service
16 April

Lesbian Visibility Week
26 April – 2 May

Stephen Lawrence Day
22 April

National Earth Day
22 April

Day for Health and Safety at Work
28 April

April

Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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* Begins at sunset on previous day

Passover
Working is not permitted on the first 2 days nor the final 2 days of Passover

Faith/Cultural Days in April

7	Bali/Ugadi - Hindu New Year
9	Birthday of Guru Angad Dev (Sikh)
12	Theravada (Buddhist) New Year
14	Vaisakhi – Sikh New Year
15	Bengali New Year (Pôhela Boishakh)
15	Rama Navami (Hindu) - Hindus celebrate the birth of Lord Rama
18	Birthday of Guru Angad Dev (Sikh) Birthday Guru Tegh Bahadur – Sikh
19	Mahavir Jayanti (Jain) - The most important religious holiday for Jains
22*	Passover (1st day) (Jewish) ends 9 Apr
22*	Ridvan - first day (Bahai) ends 29 Apr
29	Ridvan - ninth Day (Bahai)



May 2027

Mental Health Awareness Week

Leicestershire County Council

May 2027

#WeStandTogether Month

Mental Health Awareness Month

International Workers' Day
1 May

Deaf Awareness Week
5-11 May

Mental Health Awareness Week
10-16 May

Vascular Birthmark Day
15 May

International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT)
17 May

Accessibility Awareness Day
20 May

World Day for Cultural Diversity Dialogue and Development
21 May

May

Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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31						

* Begins at sunset on previous day

Early May Bank Holiday: 3 May
Spring Bank Holiday: 31 May

Faith/Cultural Days in May

2	Birthday of Guru Arjan Dev (Sikh)
2*	Ridvan – Twelfth Day (Bahai)
6	Ascension Day (Christian) – marks the last earthly appearance of Christ after his resurrection.
9	Akshaya Tritiya (Hindus and Jains) - Spring time festival
16	Pentecost - Whitsun (Christian) – The birth of the Christian Church.
17*	Eid-Ul-Adha (Islam) - Festival of Sacrifice, the most important day in the Hajj ritual.
20	Vesak (Buddha day) (Buddhist) - The most important Buddhist festival.
23	Birthday of Guru Amar Das (Sikh)
24*	Declaration of the Bab (Bahai) - Bab was the Forerunner of Baha'u'llah, founder of the Baha'i faith.
25*	Eid al-Ghadir (Islam) - Shi'a festival celebrating the appointment of Ali ibn Abi Talib, as the Prophet's successor
29*	Ascension of Baha'u'llah (Bahai)



June 2027

Pride Month

Leicestershire County Council

June 2027

LGBTQ+ Pride Month

Gypsy, Roma & Travellers History Month

Volunteers Week
7-13 June

Carers Week
7-13 June

Race Unity Day
14 June

Refugee Week
14-20 June

Learning Disabilities Week
14-20 June

International Day of Countering Hate Speech
18 June

World Refugee Day
20 June

Windrush Day
22 June

School Diversity Week
21-25 June

June						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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* Begins at sunset on previous day

Faith/Cultural Days in June

6*	Al-Hjira - Muharram (Islam) - New Year. Marks the migration of the Prophet from Mecca to Medina
11*	Shavuot (Jewish) - Shavuot marks the time that the first harvest was taken to the Temple. Ends 12 Jun
15*	Ashura (Islam) - Marks the martyrdom of the Prophet's grandson, Hussein.
16	Martyrdom of Guru Arjan Dev (Sikh) - fifth Sikh Guru and first Sikh martyr.
21	Summer Solstice - Litha (Pagan) - Longest day of the year
29	St Peter and St Paul's Day (Christian) - The martyrdoms of both are observed on this day



July 2027

Disability Pride Month

Leicestershire County Council

July 2027

South Asian Heritage Month

World Population Day
11 July

Non-Binary People's Day
14 July

Disability Awareness Day
14 July

World Youth Skills Day
15 July

Nelson Mandela Day
18 July

International Friendship Day
30 July

World Youth Day
30 July

World Day against Human Trafficking
30 July

July						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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* Begins at sunset on previous day

Faith/Cultural Days in July

5	Birthday Guru Hargobind Singh (Sikh)
10	Martyrdom of the Bab (Bahai) - Anniversary of the Bab's execution in 1850 in Tabriz, Iran.
18	Asalha Puja (Dharma Day) (Buddhist) -The anniversary of the start of Buddha's teaching - his first sermon, "The Wheel of Truth", after his enlightenment.
23	Birthday of Guru Har Krishan Singh (Sikh)
23	Birthday of Haile Selassie I (Rastafari) - Emperor of Ethiopia.



August 2027

Women' Equality Day

Leicestershire County Council

August 2027

International Day of the World's Indigenous Peoples
9 August

International Youth Day
12 August

World Humanitarian Day
19 August

International Day for the Remembrance of the Slave Trade and its Abolition
23 August

Women's Equality Day
26 August

Manchester Pride Event
27-30 August

International Day for People of African Descent
31 August

August

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23	24	25	26	27	28	29
30	31					

* Begins at sunset on previous day

Summer Bank Holiday: 30 May

Faith/Cultural Days in August

12*	Tisha B'Av (Jewish)- A solemn day that commemorates a series of tragedies that have befallen the Jewish people over the years,
13	Obon - Ullambana (Buddhist, Shinto) – "Ghost Festival," during which people celebrate their dead loved ones
15	Assumption of the Blessed Virgin Mary (Christian) - A Roman Catholic festival celebrating their belief that Mary, was taken body and soul into heaven.
15*	Milad un Nabi (Sunni Muslim) - Birthday of the Prophet Muhammad
17	Raksha Bandhan (Hindu) - celebrates the relationship between brothers and sisters.
25	Krishna Janmashtami (Hindu) – Celebration of the birth of Krishna
27	Paryushan – (Jain) The most important festival of the year (ends 3 Sep)



September 2027

Bi Visibility Month

Leicestershire County Council

September 2027

East and South Asian Heritage Month

World Sexual Health Day
4 September

Suicide Prevention Day
10 September

National Inclusion Week
13-19 September

International Equal Pay Day
18 September

World Alzheimer's Day
21 September

International Day of Peace
21 September

Bi Visibility Day
23 September

World Day of Sign Languages
23 September

National Teaching Assistants' Day
24 September

September						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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27	28	29	30			

* Begins at sunset on previous day

Faith/Cultural Days in September

1	Installation of Guru Granth Sahib (Sikh) the central holy religious script of Sikhism
4	Ganesh Chaturthi - Hindus celebrates the birth of Ganesh, god of wisdom and prosperity.
8	Birthday of the Blessed Virgin Mary (Christian) - Roman Catholic and Anglican churches celebrate the birth of Mary, mother of Jesus.
30	Navaratri (start) (Hindu) - Navaratri symbolises the triumph of good over evil and marks the start of autumn (ends 8 October)


October 2027
Black History Month
Leicestershire
County Council

October 2027

Black History Month

Breast Cancer Awareness Month

ADHD Awareness Month

International Day of Older People
1 October

Day of Non-Violence
2 October

World Mental Health Day
10 October

National Coming Out Day
11 October

Anti-Slavery Day
18 October

World Menopause Day
18 October

ACE Week
24 - 30 October

October						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

Rosh Hashanah
Work is not permitted on the two days of Rosh Hashanah

Yom Kippur
Work is not permitted

Sukkot
Work is not permitted on first and last two days

Faith/Cultural Days in October

2*	Rosh Hashanah (1st day) (Jewish) - Jewish New Year (ends 3 October)
9	Birthday of Guru Ramdas (Sikh) - The fourth of the Sikh Gurus.
9	Dasara (Hindu) - Celebrates Lord Rama's victory over the evil Ravana.
11*	Yom Kippur (Jewish) - Day of Atonement - the most solemn day of the Jewish year.
16*	Sukkot (Jewish) - commemorates the years Jews spent in the desert on their way to the Promised Land. Ends 22 Oct
20	Guru Granth Sahib Guryai Diwas - a celebration of the sacred hymns in the Guru Granth Sahib
29	Diwali (Hindu, Sikh, Jainism) - the festival of lights
30*	Birth of the Bab (Bahai) - Celebrates the birth of the precursor of the founder of the Baha'i faith.
31*	Birth of Baha'u'llah (Bahai) - This day celebrates the birth in 1817 of the founder of the Baha'i faith.



November 2027

Islamophobia Awareness Month

Leicestershire County Council

November 2027

Islamophobia Awareness Month

Disability History Month

Men's Health Awareness Month

Intersex Day of Solidarity
8 November

Inter-Faith Week
8-14 November

Anti-Bullying Week
15-19 November

Remembrance Day
11 November

Transgender Awareness week
13-19 November

International Day of Tolerance
16 November

Transgender Day of Remembrance
20 November

Elimination of Violence against Women Day (White Ribbon Day)
25 November

November						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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22	23	24	25	26	27	28
29	30					

* Begins at sunset on previous day

Faith/Cultural Days in November

2	Coronation of Emperor Haile Selassie I (Rastafari) - Haile Selassie was the Emperor of Ethiopia.
14	Birthday of Guru Nanak Dev Ji Sahib (Sikh) - Founder of the Sikh religion
24	Martyrdom of Guru Tegh Bahadur (Sikh) - Guru Tegh Bahadur was the ninth Sikh Guru
28	Advent Sunday (Christian) - The beginning of the ecclesiastical year



December 2027

International Day of
People with Disabilities

Leicestershire
County Council

December 2027

Special dates this month

World AIDS Day
1 December

International Day for the Abolition of Slavery
2 December

International Day of Persons with Disabilities
3 December

Pansexual Pride Day
8 December

Human Rights Day
10 December

International Migrants Day
18 December

December						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

* Begins at sunset on previous day

Faith/Cultural Days in December

8	Bodhi Day (Buddhist) - Buddhists celebrate Gautama's attainment of enlightenment under the Bodhi tree at Bodhgaya, India.
8	Feast of the Immaculate Conception (Catholic) - Celebrated by Roman Catholics who remember Mary's conception as being without sin
25*	Hanukkah (Jewish) - Hanukkah is the Festival of Lights and marks the restoration of the temple (ends 12 Dec)
25	Christmas Day (Christian). Birth of Jesus Christ. BANK HOLIDAY.
26	Zarathosht Diso - Zoroastrians remember the death of their prophet, Zoroaster.
28	BANK HOLIDAY (Boxing Day)



Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors. We provide training courses, seminars, resources and the Equality and Diversity Network

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