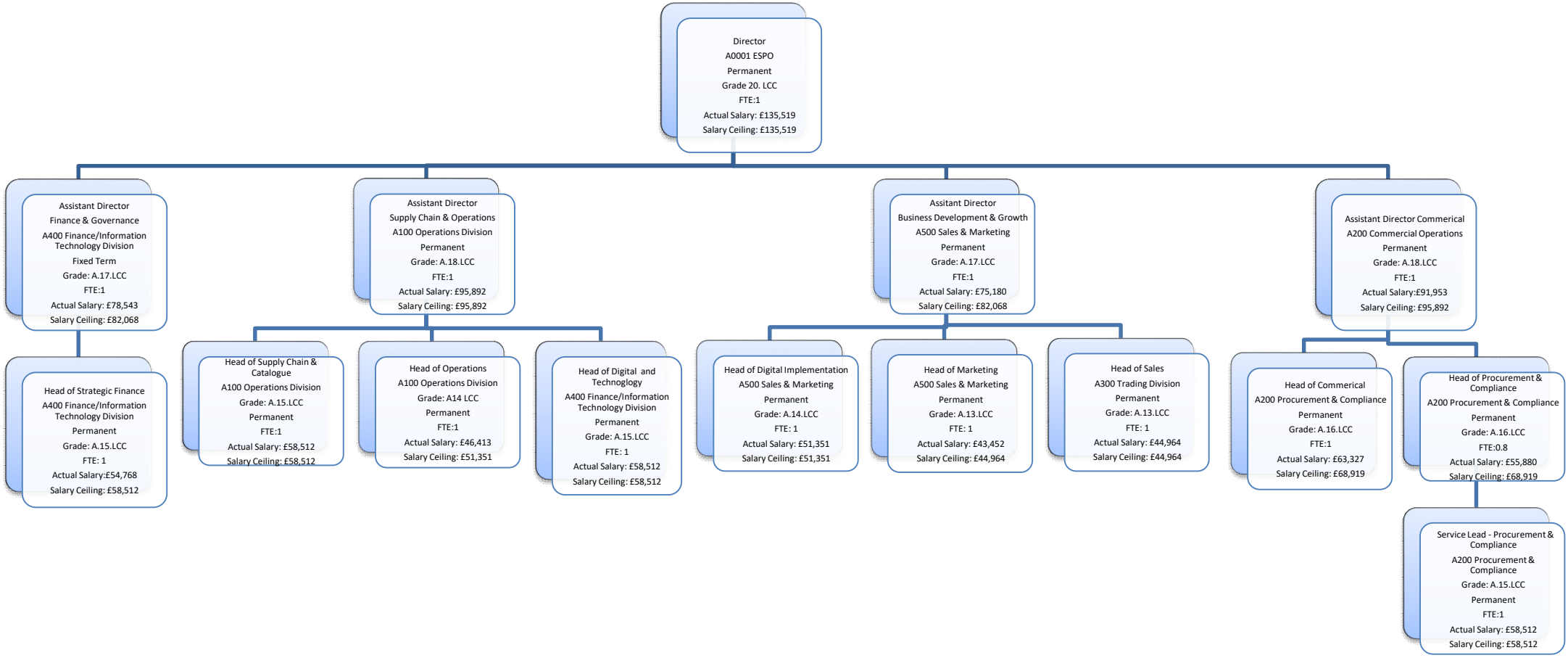Leadership Team