

# Equality, Diversity, Community Cohesion & Human Rights Charter



Promoting fairness, respect  
and bringing people together

The County Council is committed to Leicestershire – to its people, places, communities and individuals. We want Leicestershire to be a place with a shared commitment to equality, diversity, community cohesion and human rights, and a place where people get along with each other and treat each other with dignity and respect in order to provide a strong foundation for cohesive and confident communities.

Through this charter we pledge our commitment to embrace equality and diversity, actively tackle discrimination in all its forms, increase recognition and respect for human rights, and build cohesive communities where strong and positive relationships are developed between people from different backgrounds and circumstances.

#### We will:

- Ensure that we understand our employees so that we can ensure fairness and equality of opportunity for all
- Demonstrate equality in pay in Leicestershire County Council
- Assess the impact of our policies and services on our staff and service users
- Promote and champion equality, diversity, community cohesion and human rights
- Acknowledge that people are different and have the right to express who they are without fear of negative attitudes and encourage the reporting of all cases of discrimination
- Empower under-represented groups and individuals to participate – in society, their community and at work
- Promote engagement and communication with people in the most appropriate and accessible ways
- Promote stronger communities by using opportunities to bring people together
- Be ambitious about our equality, diversity, community cohesion and human rights goals and regularly measure progress
- Create a culture of respect for human rights across Leicestershire and make every effort to help people understand human rights
- Treat everyone with dignity, respect and fairness



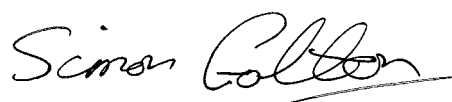
John Sinnott  
Chief Executive of Leicestershire County Council



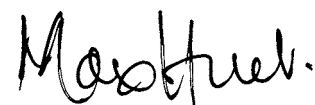
Nicholas Rushton  
Leader of the Council and Conservative Group Leader



Pam Posnett  
Cabinet Lead Member for Equalities



Simon Galton  
Liberal Democrat Group Leader



Max Hunt  
Labour Group Leader

For further information contact:  
Policy & Partnerships Team, Chief Executive's Department,  
Telephone: 0116 305 5692 Minicom: 0116 305 6048 Email: [equality@leics.gov.uk](mailto:equality@leics.gov.uk)