

# LOCAL GOVERNMENT 2018 Pensions Bulletin



Issue 4  
February 21st

## INFORMATION FOR EMPLOYERS

I wish to bring two issues to your attention

### University of Sunderland vs Drossou

This is not directly a pensions issue but because we have been made aware of this we wish to inform our scheme employers.

In June 2017 there was an Employment Appeal Tribunal decision, the University of Sunderland vs Drossou (UKEAT/0341/16) which has potential impacts for employers on how to calculate a week's pay for unfair dismissal compensation under section 221 of the employment Act 1996. The case decided employer pension contributions should be included in the calculation of a week's pay.

In the LGA's December Bulletin 165 this is detailed with an appendix 1. Employers may wish to read this information in order to consider any potential implications this may have.

I am afraid the Pension Section is unable to advise employers about this issue and you may wish to take your own legal opinion however I hope this information is useful to you.

A link to the LGA bulletin is below;

<http://lqpslibrary.org/assets/bulletins/2017/165.pdf>

### GDPR

I'm sure you are already aware of the new General Data Protection Regulations (GDPR) that will come into effect in May 2018.

Nationally the LGA are working on GDPR to assist administering authorities and employers. It is expected that a template privacy statement and memorandum of understanding document for employers will be available in late March. Once these are available we will consider these and make them available. However, it is pleasing to note that the LGA have confirmed; employers in the LGPS are able to share data with their administering authority without a data sharing agreement being in place i.e. that there is no legal requirement for employers to have a data sharing agreement with administering authorities as both are deemed data controllers

A more detailed bulletin will follow about GDPR later this year.

Regards

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