## 2018 Pensions Bulletin



Issue 5 February 23rd

## INFORMATION FOR EMPLOYERS

Employer rates and III Health insurance rates for period 1/4/18 - 31/3/19

The employer's contribution rate for most employers within the Leicestershire LGPS will change from 1st April 2018, as a result of the rates set as part of the 2016 actuarial valuation and all employing bodies have already been informed of these rates.

The ill-health insurance premium rate remains at 0.91% for the 2018-2019 year.

It is important that, where there are changes, these are implemented and that the correct amount is paid over to the administering authority. Failure to do so will be a breach of the Pensions Act and may lead to intervention by the Pensions Regulator.

Please check the spreadsheet alongside this bulletin to see if your payroll needs altering from April. It gives the rates both with and without ill-health insurance in all cases, but only lists those employing bodies that existed at the date of the latest actuarial valuation (31/3/16) plus any new/restructured academies. If you are not listed on the spreadsheet because you are a relatively recent admission body or Town or Parish Council, your contribution rate will be the one set at the commencement of your membership, and the ill-health reduction available to those that have ill-health insurance in place will be 0.91%.

Would you please ensure that these rates are shared with anybody within your organisation that may need to know them - this will include finance, payroll and HR staff and possibly other colleagues.

Where employers have their payrolls run by Leicestershire County Council EMSS Services the new rates will be changed without any need for the employer to issue an instruction.

Any employer that does <u>NOT</u> have ill health insurance and is interested in obtaining a quote from the scheme actuary Hymans Robertson, should e-mail their enquiry to <u>ihli@hymans.co.uk</u>. Please note that with the exception of brand new employers that have recently joined the LGPS, any new ill health insurance contracts must commence from 1st April in any year. You will therefore need to take <u>immediate</u> action on this if you are interested in obtaining a quotation.

If any employer has a query on their rate, please contact Colin Pratt on 0116 305 7656 or by email (colin.pratt@leics.gov.uk) AS SOON AS POSSIBLE.

Regards

Ian Howe

Pension Manager