

LEICESTERSHIRE COUNTY COUNCIL

Senior Officer Remuneration and responsibilities

1. The table below shows senior officers' remuneration and responsibilities as at 31 March 2019.
2. Remuneration is deemed to include:
 - Gross pay (before the deduction of employees' pensions contributions)
 - Expense allowance chargeable to tax and other benefits (as declared on HM Revenue & Customs form P11D)
3. No senior officers receive bonuses.
4. Staffing figures are full time equivalents.

Pay Multiple

The Pay Multiple (the ratio of the highest salary to the median salary in the organisation) for 31 March 2019 was 1:9.42

| Department | Name | Job Title | Salary Range | Responsibilities, total expenditure budget and staffing (FTE) |
|---------------------|---------------|--|---------------------|---|
| Chief Executive's | John Sinnott | Chief Executive | £174,792 - £199,250 | Overall management of the Council's business, particularly the efficient and effective delivery of services to the people of Leicestershire |
| Chief Executive's | Lauren Haslam | Director of Law and Governance | £103,695 - £116,751 | Lead, manage and direct the Chief Executive's department in delivering high quality services ensuring its contribution to overall corporate objects and policies. Senior legal officer for the Council, undertaking the role of the Monitoring Officer. Budget: £10.4M Staffing: 227.25 |
| Corporate Resources | Chris Tambini | Director of Corporate Resources & Transformation | £120,456 - £132,861 | Lead, manage and direct the Corporate Resources department on delivering high quality financial and central support services ensuring its contribution to wider corporate objectives and policies. Budget: £32.8M Staffing: 1228.00 |

| Department | Name | Job Title | Salary Range | Responsibilities, total expenditure budget and staffing (FTE) |
|----------------------------|----------------|--|---------------------|---|
| Adults & Communities | Jon Wilson | Director of Adults & Communities | £120,456 - £132,861 | Lead, manage and direct the Adults & Communities department on delivering high quality adult social care services and community focussed services such as libraries and heritage ensuring its contribution to wider corporate objectives and policies. Budget: £137.1M Staffing:1244.51 |
| Children & Family Services | Jane Moore | Director of Children and Family Services | £120,456 - £132,861 | Lead, manage and direct the department of Children and Family Services on delivering high quality social care and educational services ensuring its contribution to wider corporate objectives and policies. Budget: £71.9M Staffing:996.59 |
| Public Health | Michael Sandys | Director of Public Health | £120,456 - £132,861 | To lead, manage and direct the department of Public Health on delivering high quality health improvement and health protection services ensuring its contribution to wider corporate objectives and policies. Budget: £-0.6 M Staffing:88.56 |
| Environment & Transport | Ann Carruthers | Director of Environment & Transport | £120,456 - £132,861 | To lead, manage and direct the department of Environment and Transport on delivering high quality highways, transportation and waste management services ensuring its contribution to wider corporate objectives and policies. Budget: £66.1M Staffing:778.30 |
| ESPO | Kristian Smith | Director of ESPO | £120,456 - £132,861 | To lead manage and direct the Eastern Shires Purchasing Organisation on delivering a customer focussed professional buying service. Budget: N/A Staffing:310.54 |