

## **Trade Union Facility Time: 1<sup>st</sup> April 2019 – 31<sup>st</sup> March 2020**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1st April 2017, requiring relevant public-sector employers to publish specified information related to facility time provided to trade union officials. This report is in respect of the period 1st April 2019 to 31st March 2020.

Under the regulations, Leicestershire County Council and ESPO are required to publish the information contained within this document in relation to trade union officials.

Please note that there are no trade union officials in schools, therefore there is a nil return.

**Table 1: Relevant union officials – Central Function**

| What was the total number of your employees who were relevant union officials during the relevant period? |                                      |
|---|--------------------------------------|
| Number of employees who were relevant union officials during the relevant period                          | Full-time equivalent employee number |
| 34  | 30.7                                 |

**Table 2: Percentage of time spent on facility time – Central Function**

| How many of your employees who were relevant union officials employed during the relevant period spent: a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time? |                     |
|--|---------------------|
| Percentage of time   | Number of employees |
| 0%   | 7                   |
| 1-50%  | 23                  |
| 51% - 99%  | 2                   |
| 100%   | 2                   |

**Table 3: Percentage of pay bill spent on facility time – Central Function**

|   |
|---|
| What is the percentage of your pay bill spent on facility time? |
| 0.07%   |

**Table 4: Paid trade union activities - Central Function**

|   |
|---|
| As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?<br><br><i>(Total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i> |
| 9.54%   |