



Leicestershire
County Council

Being Fair to Everyone

Equality Strategy

2020 - 2024



Easy Read

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Equality



Equality means treating everyone in a fair way and with respect.



Equal opportunities means everyone has the same chance to get the things they need.



Discrimination is where someone is treated badly because of something that they can't change - like their race or disability.

Who gets discriminated against?

People can get discriminated against because of:



Their age.



A disability.



Their gender, or because of changing their gender.



Being married or not married.



Being pregnant or looking after their new baby.



Their race. This includes their colour or where they were born.



Their religion or belief. Or because they don't have a religion.



Being gay or bi or straight*.

* You can read more about these words at this website
www.stonewall.org.uk/system/files/what_is_stonewall_easy_read_lo_res_v3.pdf

The law



The law says the council must:



Make sure there is no discrimination.

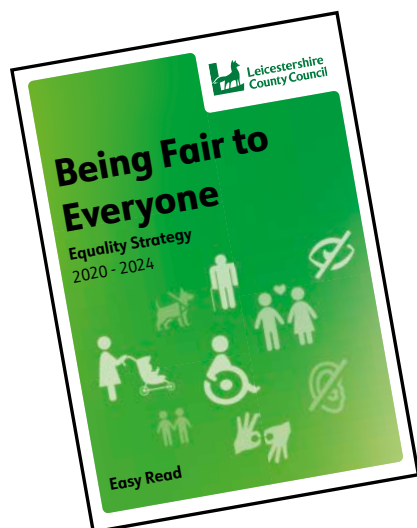


Make sure that people have **Equal Opportunities**. This means they should a fair chance to get the things they need.



Work with all the different communities to help them to get on well together.

Our policy



Leicestershire County Council has an Equality policy for 2020-2024.

This says what we want to do to improve equality for everyone.



The council wants people from all backgrounds to have better services that meet their needs.



The council wants Leicestershire to be a place where everyone has the same chances and gets on well with different people.



The second part of our policy says what the council wants to do make these things happen.

We want to do five things.



1. We will learn more about people so we can give them the best services.



2. We will get on well with all communities, talk to people and listen to what they want.



3. We will make our services fair so all people are happy and have the same chances.



4. We will show others how to be fair, we will work well with other services and we will tell people about this work.



5. We will train our staff and make sure they come from all backgrounds.

We will also produce a plan each year to show how our policy is working or if we need to do other things

For more information



If you want to know more please contact us on:-



Email: equality@leics.gov.uk



Telephone: 0116 305 5501

