

Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**2021**

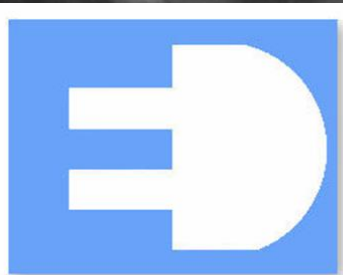
Diversity Calendar



# Equality and Diversity UK

# January 2021

**Jackie Robinson: the first  
African American to play in  
Major League Baseball**



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**2021**

Diversity Calendar



# January 2021

## Special dates this month

World Braille Day

4 January 2021

World Religion Day

17 January 2021

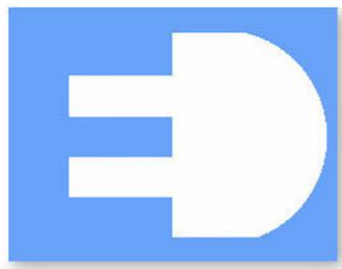
Holocaust Memorial Day

27 January 2021

January						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## Special Days in January

1	<b>New Year's Day</b> (BANK HOLIDAY) <b>Gantan-sai</b> (Shinto) Shinto New Year
5	<b>Birthday of Guru Gobind Singh</b> (Sikh)
6	<b>Epiphany</b> (Christian)
7	<b>Feast of the Nativity</b> (Orthodox Christian)
14	<b>Maghi – Lohri</b> (Sikh)
27	<b>Holocaust Memorial Day</b>
28	<b>Mahayana New Year</b> (Buddhist)
28	<b>Tu B'Shevat</b> (Jewish) The Jewish New Year for trees
31	<b>Birthday of Guru Har Rai – Sikh</b>



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**2021**

Diversity Calendar

# February 2021

**Bernie Grant:** was one of  
the first three black MPs  
elected to the Commons

# February 2021

## Special dates this month

**LGBT History Month**

**February 2021**

**Sexual Abuse and Sexual  
Violence Awareness Week**

**1 - 7 February 2021**

**World Cancer Day**

**4 February 2021**

**National Apprenticeship Week**

**8 - 14 February 2021**

**Chinese New Year**

**12 February 2021**

February						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

## Special Days in February

<b>12</b>	<b>Chinese New Year</b> (Confucian, Daoist, Buddhist)
<b>15</b>	<b>Nirvana Day</b> (Jain, Buddhist) Buddhists celebrate the death of the Buddha, because they believe that having attained Enlightenment, he achieved freedom from physical existence and its sufferings.
<b>17</b>	<b>Ash Wednesday</b> (Christian) The first day of Lent.
<b>26</b>	<b>Purim</b> (Jewish) Commemorates the time when Jewish people living in Persia were saved by Esther.

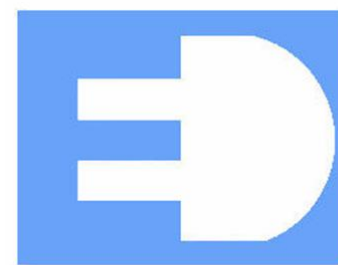


DEMOCRACY



Bayard Rustin: American  
leader in social movements  
for civil rights, socialism,  
nonviolence, and gay rights

March 2021



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**2021**

Diversity Calendar

# March 2021

## Special dates this month

**Eating Disorders  
Awareness Week**  
1 - 7 March 2021

**International Women's Day**  
8 March 2021

**International Day for the  
Elimination of Racial  
Discrimination**  
21 March 2021

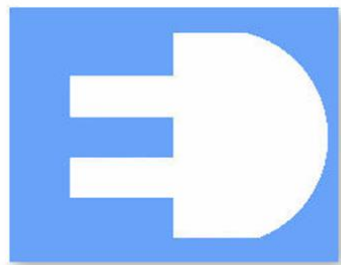
**World Down's Syndrome  
Day**  
21 March 2021

March						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## Special Days in March

<b>1</b>	<b>Nineteen Day Fast (start) (Bahai)</b> During this period Baha'is go without food or drink from sunrise to sunset.
<b>10</b>	<b>Purim (Jewish)</b> Commemorates the time when Jewish people living in Persia were saved by Esther.
<b>11</b>	<b>Maha Shivaratri (Hindu)</b> day and night fast in honour of Lord Shiva
<b>14</b>	<b>Bali</b> - Hindu New Year <b>Nanakshahi</b> - Sikh New Year
<b>15</b>	<b>Clean Monday (Eastern Orthodox)</b> Start of Great Lent
<b>20</b>	<b>Naw-Rúz</b> (New Year) - (Baha'i) <b>Norooz</b> (New Year) - (Zoroastrian)
<b>28</b>	<b>Passover (1st day) (Jewish)</b> The start of the festival of Passover <b>Magha Puja (Buddhist)</b> <b>Khordad Sal (Zoroastrian)</b> The birthday of Zoroaster
<b>28</b>	<b>Palm Sunday</b> - The beginning of Holy Week - the week leading up to Easter
<b>29</b>	<b>Lailat al Bara'a (Islam)</b> The Night of Forgiveness
<b>29</b>	<b>Holi (Hindu)</b> Spring Festival <b>Hola Mohalla (Sikh)</b>





Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**2021**

Diversity Calendar

# April 2021



Walter Tull: English  
professional footballer and  
British Army officer



# April 2021

## Special dates this month

**Autism Awareness Day**

**2 April 2021**

**World Day for Health and  
Safety at Work**

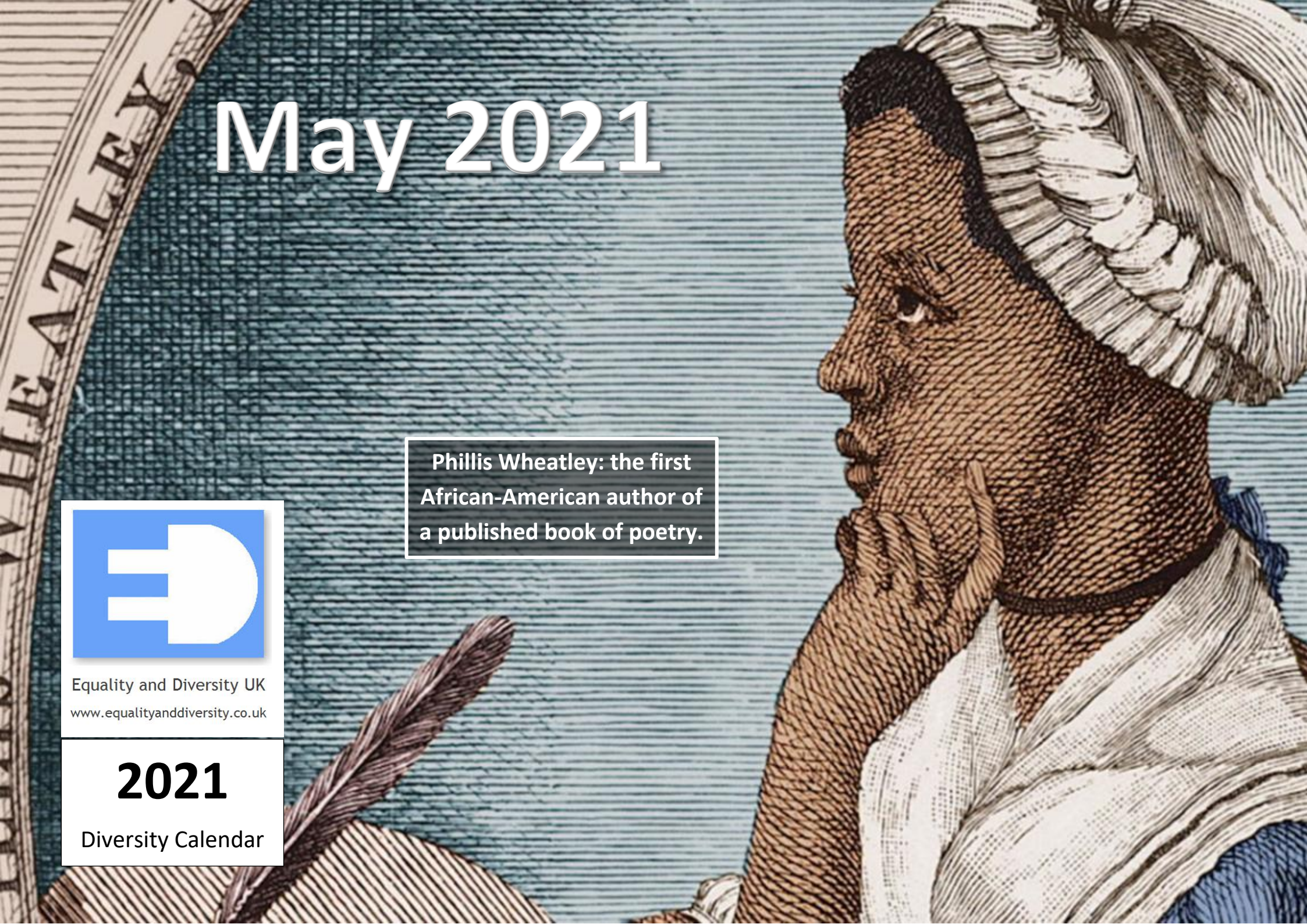
**28 April 2021**

April						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## Special Days in April

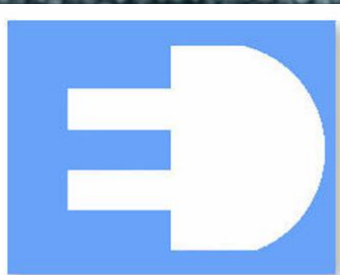
<b>2</b>	<b>Good Friday (Christian)</b> Good Friday commemorates the execution of Jesus by crucifixion. <b>(BANK HOLIDAY)</b>
<b>4</b>	<b>Easter Sunday (Christian)</b> Christians celebrate the Resurrection of Christ
<b>5</b>	<b>Easter Monday (BANK HOLIDAY)</b>
<b>6</b>	<b>Mahavir Jayanti (Jain):</b> The most important religious holiday for Jains
<b>12</b>	<b>Ramadan (start) (Muslim)</b> Ramadan is the Muslim month of fasting.
<b>14</b>	<b>Vaisakhi (Sikh):</b> Day to celebrate when Sikhism was born as a collective faith.
<b>18</b>	<b>Birthday of Guru Tegh Bahadur – Sikh</b> <b>Birthday of Guru Angad Dev – Sikh</b>
<b>20</b>	<b>Ridvan - first day (Bahai)</b> The start of a 12 day festival
<b>21</b>	<b>Rama Navami (Hindu)</b> Hindus celebrate the birth of Lord Rama
<b>29</b>	<b>Ridvan - Ninth Day (Bahai)</b>





# May 2021

Phillis Wheatley: the first  
African-American author of  
a published book of poetry.



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

## 2021

Diversity Calendar



# May 2021

## Special dates this month

**Deaf Awareness Week**

**4 - 9 May 2021**

**Mental Health Awareness  
Week**

**18 - 23 May 2021**

**Vascular Birthmark Day**

**15 May 2021**

**International Day Against  
Homophobia, Transphobia  
and Biphobia (IDAHOT)**

**17 May 2021**

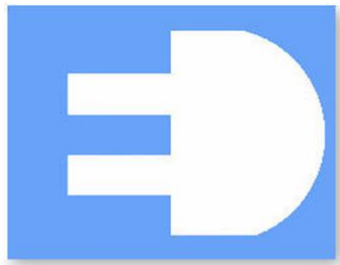
**World Day for Cultural  
Diversity Dialogue and  
Development**

**21 May 2021**

May						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## Special Days in May

1	<b>Ridvan</b> – Twelfth Day (Bahai)
2	<b>Birthday of Guru Arjan Dev</b> – Sikh
3	<b>Early May BANK HOLIDAY</b>
7	<b>Laylat al Qadr (Muslim)</b> The holiest night in the Islamic calendar. The night the Quran was sent down from the heaven to the Earth
12	<b>Eid-UI-Fitr (Muslim)</b> The end of Ramadan when Muslims celebrate the end of fasting and thank Allah for His help with their month-long act of self-control.
17	<b>Shavuot (Jewish)</b> Shavuot is a 2 day festival that marks the time that the first harvest was taken to the Temple.
23	<b>Declaration of the Bab (Bahai)</b> Bab was the Forerunner of Baha'u'llah, founder of the Baha'i faith. <b>Birthday of Guru Amar Das (Sikh)</b> <b>Pentecost - Whitsun (Christian)</b> Commemorates the descent of the Holy Spirit upon the disciples and the birth of the Christian Church.
26	<b>Vesak (Buddha day) (Buddhist)</b> The most important of the Buddhist festivals - The Buddha's birthday
28	<b>Ascension of Baha'u'llah (Bahai)</b>
30	<b>Trinity Sunday (Christian)</b>
31	<b>Spring BANK HOLIDAY</b>



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**2021**

Diversity Calendar

**Baroness Chakrabarti, CBE:**  
British politician, barrister,  
and human rights activist.

**June 2021**



# June 2021

## Special dates this month

**Gypsy, Roma & Travellers  
History Month**  
June 2021

**Volunteers' Week**  
1 - 6 June 2021

**Carers Week**  
7 - 13 June 2021

**Refugee Week**  
14 - 20 June 2021

**Learning Disabilities Week**  
21 – 27 June 2021

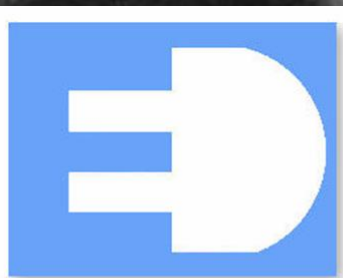
**School Diversity Week**  
21 – 25 June 2021

June						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## Special Days in June

<b>16</b>	<b>Martyrdom of Guru Arjan Dev (Sikh)</b> Guru Arjan Dev was the fifth Sikh Guru and the first Sikh martyr.
<b>23</b>	<b>Summer Solstice - Litha (Pagan)</b> Longest day of the year
<b>29</b>	<b>St Peter and St Paul's Day (Christian)</b> The martyrdoms of both these saints are observed by the Church today

# July 2021



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

## 2021

Diversity Calendar

Haile Selassie I: Emperor of  
Ethiopia from 1930 to 1974





# July 2021

## Special dates this month

**Disability Awareness Day**

**18 July 2021**

**World Youth Skills Day**

**15 July 2011**

**International Friendship Day**

**30 July 2021**

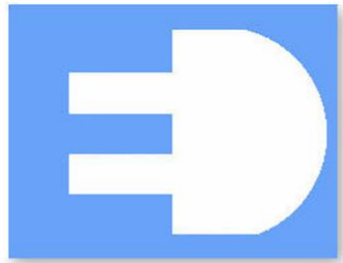
July						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## Special Days in July

<b>6</b>	<b>Birthday of Guru Hargobind (Sikh)</b>
<b>9</b>	<b>Martyrdom of the Bab (Bahai)</b> Anniversary of the Bab's execution in 1850 in Tabriz, Iran.
<b>18</b>	<b>Tisha B'Av (Jewish)</b> A solemn day that commemorates a series of tragedies that have befallen the Jewish people over the years, many of which have coincidentally happened on this day.
<b>20</b>	<b>Eid-UI-Adha (Islam)</b> Festival of Sacrifice marking the day after Arafat, the most important day in the Hajj ritual. This is a four day holiday
<b>23</b>	<b>Birthday of Haile Selassie I (Rastafari)</b> Haile Selassie was the Emperor of Ethiopia. Rastas believe Haile Selassie is God, and that he will return the black community who are living in exile to Africa. <b>Birthday of Guru HarKrishan (Sikh)</b>
<b>24</b>	<b>Asalha Puja (Dharma Day) – Buddhist</b> The anniversary of the start of Buddha's teaching - his first sermon, "The Wheel of Truth", after his enlightenment.



# August 2021



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

## 2021

Diversity Calendar

**Lisa Nandy: Shadow  
Secretary of State for  
Foreign, Commonwealth  
and Development Affairs**





# August 2021

## Special dates this month

**International Youth Day**  
12 August 2021

**International Day for the  
Remembrance of the Slave  
Trade and its Abolition**  
23 August 2021

**Women's' Equality Day**  
26 August 2021

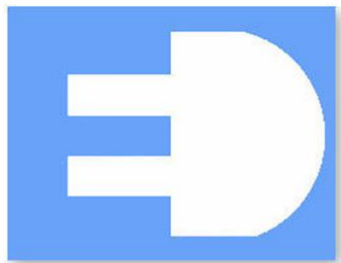
August						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## Special Days in August

9	<b>Al-Hjira - Muharram (Islam)</b> Islamic New Year. Marks the migration of the Prophet Mohammad from Mecca to Medina.
15	<b>Assumption of the Blessed Virgin Mary (Christian)</b> A largely Roman Catholic festival celebrating their belief that Mary, the mother of Jesus, was taken body and soul into heaven. <b>Obon - Ullambana (Buddhist, Shinto)</b>
21	<b>Raksha Bandhan (Hindu)</b> celebrates the relationship between brothers and sisters.
18	<b>Ashura (Islam)</b> Marks the martyrdom of the Prophet's grandson, Hussein.
30	<b>Krishna Janmashtami (Jayanti)</b> Hindus celebrate the birth of Krishna
30	<b>Summer BANK HOLIDAY</b>

# September 2021

**Diane Abbot: The first black woman elected to Parliament, she is the longest-serving black MP in the House of Commons.**



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**2021**

Diversity Calendar





# September 2021

## Special dates this month

**International Literacy Day**  
**8 September 2021**

**World Suicide Prevention Day**  
**10 September 2021**

**International Day of Peace**  
**21 September 2021**

September						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## Special Days in September

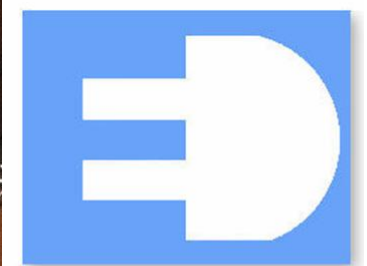
<b>1</b>	<b>Celebration of Guru Granth Sahib</b> , the central religious scripture of Sikhism, regarded by Sikhs as the final, sovereign and eternal living Guru following the lineage of the ten human gurus of the religion
<b>4</b>	<b>Paryushan</b> - The most important Jain festival of the year
<b>8</b>	<b>Birthday of the Blessed Virgin Mary (Christian)</b> Roman Catholic and Anglican churches celebrate the birth of Mary, mother of Jesus.
<b>10</b>	<b>Ganesh Charurthi</b> Hindus celebrates the birth of Ganesh, god of wisdom and prosperity.
<b>6</b>	<b>Rosh Hashanah (1st day) (Jewish)</b> Jewish New Year. A two-day festival during which work is not permitted.
<b>15</b>	<b>Yom Kippur (Jewish)</b> Day of Atonement - the most solemn day of the Jewish year.



# October 2021

Baroness Lawrence of Clarendon, OBE: British Jamaican campaigner and the mother of Stephen Lawrence, a black British teenager who was murdered in a racist attack in South East London in 1993.

# Black History Month



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

## 2021

Diversity Calendar



# October 2021

## Special dates this month

**Black History Month**

**October 2021**

**ADHD Awareness Month**

**October 2021**

**Dyslexia Awareness Week**

**4 - 10 October 2021**

**World Mental Health Day**

**10 October 2021**

**National Coming Out Day**

**11 October 2021**

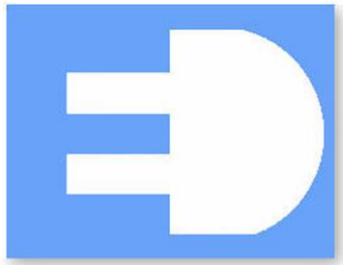
**Stammering Awareness Day**

**22 October 2021**

October						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## Special Days in October

<b>9</b>	<b>Birthday of Guru Ram Das (Sikh)</b> The fourth of the Sikh Gurus.
<b>7</b>	<b>Navaratri (start) (Hindu)</b> Navaratri symbolises the triumph of good over evil and marks the start of autumn
<b>15</b>	<b>Dussehra (Hindu)</b> Celebrates Lord Rama's victory over the evil Ravana.
<b>18</b>	<b>Milad un Nabi (Sunni Muslim)</b> Birthday of the Prophet Muhammad
<b>20</b>	<b>Sukkot (Jewish)</b> commemorates the years Jews spent in the desert on their way to the Promised Land. <b>Birth of the Bab (Bahai)</b> Celebrates the birth of the precursor of the founder of the Baha'i faith.



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**2021**

Diversity Calendar

**Mary Jane Seacole: British-Jamaican nurse, healer and businesswoman who set up the "British Hotel" behind the lines during the Crimean War.**

**November 2021**





# November 2021

## Special dates this month

**National Stress Awareness  
Day**

**4 November 2021**

**Inter-Faith Week**

**8-14 November 2021**

**International Day of  
Tolerance**

**16 November 2021**

**Anti-Bullying Week**

**15-21 November 2021**

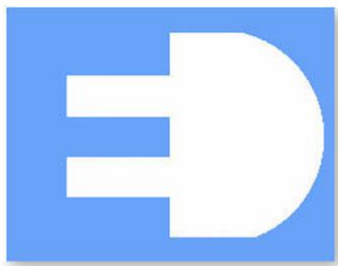
**Transgender Day of  
Remembrance/Awareness**

**20 November 2021**

November						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## Special Days in November

<b>2</b>	<b>All Souls' Day (Christian)</b> All Souls' Day is an opportunity to commemorate the faithful departed. <b>Coronation of Emperor Haile Selassie I (Rastafari)</b> Haile Selassie was the Emperor of Ethiopia.
<b>4</b>	<b>Diwali (Hindu, Sikh, Jainism)</b> Diwali, the festival of lights is the most popular of all the South Asian festivals
<b>7</b>	<b>Birth of Baha'u'llah (Bahai)</b> This day celebrates the birth in 1817 of the founder of the Baha'i faith.
<b>11</b>	<b>Armistice Day (Multifaith)</b> Marks the end of the First World War
<b>19</b>	<b>Birthday of Guru Nanak Dev Ji Sahib (Sikh)</b> Founder of the Sikh religion
<b>24</b>	<b>Martyrdom of Guru Tegh Bahadur (Sikh)</b> Guru Tegh Bahadur was the ninth Sikh Guru
<b>28</b>	<b>Hanukkah (Jewish)</b> Hanukkah is the Festival of Lights and marks the restoration of the temple by the Maccabees in 164 BCE. <b>Advent Sunday (Christian)</b> The beginning of the ecclesiastical year



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**2021**

Diversity Calendar

**Madam C.J. Walker: American  
entrepreneur, philanthropist,  
and political and social activist  
and the first female self-made  
millionaire in America**

**December 2021**





# December 2021

## Special dates this month

**World AIDS Day**  
**1 December 2021**

**International Day for the  
Abolition of Slavery**  
**2 December 2021**

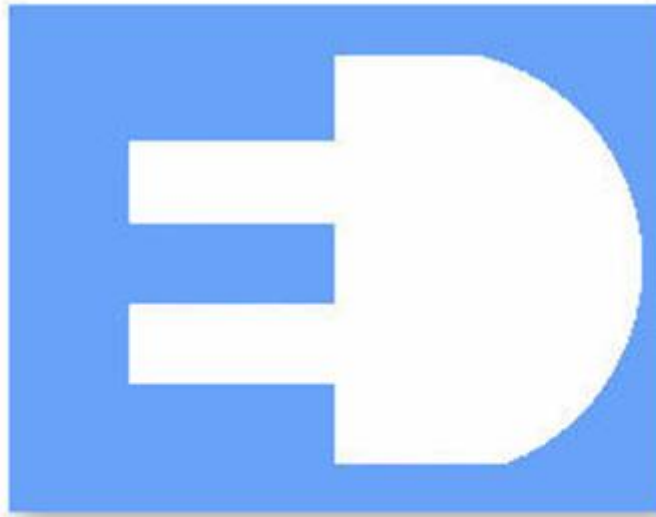
**International Day of Persons  
with Disabilities**  
**3 December 2021**

**Human Rights Day**  
**10 December 2021**

Tuesday						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## Special Days in December

<b>8</b>	<b>Bodhi Day (Buddhist)</b> On Bodhi day some Buddhists celebrate Gautama's attainment of enlightenment under the Bodhi tree at Bodhgaya, India. <b>Feast of the Immaculate Conception (Catholic)</b> Celebrated by Roman Catholics who remember Mary's conception as being without sin, therefore, immaculate.
<b>25</b>	<b>Christmas Day (Christian)</b> - Western Christians celebrate the birth of Jesus Christ.
<b>26</b>	<b>Boxing Day</b> <b>Zarathosht Diso</b> Zoroastrians remember the death of their prophet, Zoroaster.
<b>27</b>	<b>BANK HOLIDAY</b>
<b>28</b>	<b>BANK HOLIDAY</b>



**Equality and Diversity UK**

[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors.**

**We provide training courses, seminars, resources and the  
Equality and Diversity Network**

**Telephone: 0161 763 4783**

**Email: [info@equalityanddiversity.co.uk](mailto:info@equalityanddiversity.co.uk)**

**Website: [www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)**